

EMPLOYEE BENEFITS & PERKS



MEDICAL



FSA

Healthcare & Dependent Care



LIFE INSURANCE



SHORT-TERM DISABILITY



401K + COMPANY MATCH

100% vested right away



JURY DUTY PAY



VACATION TIME



HOLIDAYS

10 paid holidays



EMPLOYEE BIRTHDAY

A paid day off before next birthday



BEREAVEMENT LEAVE



CREDIT UNION AFFILIATION



EYE EXAMS

Exams will be reimbursed up to \$75 per year



1ST SHIFT FLEX START TIME

1st shift production employees flex start time between 6 AM-7 AM



2ND SHIFT SCHEDULE

4 (10-hour days)
Monday-Thursday
4 PM-2:30 AM



VOLUNTARY OVERTIME

as business allows.
NO MANDATORY OVERTIME!

WELLNESS PROGRAM

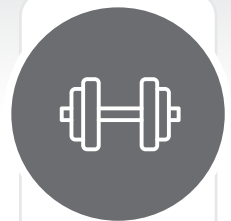


HEALTH INCENTIVE PROGRAM

Fitness screens and Blood draws



SMOKING CESSATION



FITNESS CLUB

Membership fee reimbursement:
\$50 individual
\$75 family
(Rules apply)

Exercise Incentives for **Fitness Club** members, additional Fitness Club Reimbursement



Fort Wayne Wire Die



WEIGHT LOSS PROGRAM



WALKING PROGRAM



WELLNESS POINTS

Earn points for wellness items and exchange them for gift cards/merchandise